



AURA

*Aura*

**DIVERSITY**

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AURA SOLUTION COMPANY LIMITED

## *Reimagining the Power of Diversity at Aura*

At Aura, we reimagine the power of people and investing to create a better world for all of us – one that is fair and sustainable. This vision underpins our approach to driving inclusive supply chain growth on a global scale.

### **The Power of People**

Our commitment begins with our people. We believe that diversity is not just a goal but a critical component of our success. By fostering an inclusive environment, we harness the full potential of our diverse workforce. This means bringing together individuals from different backgrounds, perspectives, and experiences to collaborate and innovate. The result is a richer, more creative, and dynamic organization capable of tackling the world's most pressing challenges.

### **Investing in a Better World**

At Aura, we understand that where and how we invest matters. Our investment strategies are designed to promote sustainability and inclusivity, ensuring that our financial growth does not come at the expense of our planet or marginalized communities. We prioritize investments that support clean energy, equitable education, affordable

healthcare, and other initiatives that drive positive social and environmental outcomes.

## **Inclusive Supply Chain Growth**

Our commitment to diversity extends beyond our internal operations. We are dedicated to creating an inclusive supply chain that reflects our values. This involves partnering with suppliers who share our commitment to fairness, sustainability, and ethical practices. By doing so, we help build resilient supply chains that support diverse businesses and contribute to economic growth in communities around the world.

## **Global Impact**

Aura's approach to diversity and inclusive growth is not limited by geography. We operate on a global scale, leveraging our multidisciplinary perspectives and cutting-edge technology to drive change in every market we serve. Our global reach allows us to influence and support diverse initiatives, from small local projects to large international programs.

## **A Fair and Sustainable Future**

At Aura, we are committed to creating a future where everyone has the opportunity to thrive. By reimagining the

power of people and investing, we are driving inclusive growth and building a world that is fair and sustainable for all. Join us on this journey to make a lasting, positive impact on the world.

## **OPEN FOR ALL BUSINESSES**

Supplier diversity is a key strategic business imperative integrated into our sourcing strategy and is applied globally. We're fully committed to building a diverse, innovative and resilient supply chain, which enables growth and progress in all the communities we serve and contributes to an equitable and sustainable future.

We care about establishing relationships with businesses that are often underrepresented in supplying the needs of major corporations – including but not limited to those certified as:

- Women-owned;
- Minority-owned, including location-specific qualifications such as aboriginal-owned in Canada and indigenous-owned in Australia;
- Veteran-owned, including service-disabled veteran owned;
- Persons with disabilities-owned;
- LGBTQ+ owned;

- Disadvantaged-owned, including historically underutilized businesses, and;
- Small Business Enterprises, as defined and recognized by their respective national or state government criteria.

## **BENEFITS FOR ALL**

Embedding supplier diversity into our sourcing and procurement activities enables us to provide flexible, quality solutions at the best price for our businesses and builds supply chain resilience.

In our performance driven culture, we recognize and greatly value the opportunity, innovation, and competitive advantages that diverse suppliers bring to our business. We promote inclusive growth in our supply chain by using diverse suppliers certified/recognized by a local/national government authority or advocacy organization.

We strongly encourage the consideration of qualified diverse suppliers with the right competencies in our sourcing and procurement activities, whenever possible. We actively

identify and include diverse suppliers in our competitive tenders.

[www.aura.co.th/diversity](http://www.aura.co.th/diversity)