



CAREER

AURA.CO.TH

Why you should consider a career in Aura

Working at Aura Solution Company Limited means joining a global leader in asset and wealth management that prioritizes its employees just as much as its clients. With over \$700 trillion in assets, Aura is not only a powerhouse in the financial world but also a company dedicated to fostering a fulfilling and supportive workplace. Here's why a career at Aura is a rewarding opportunity that stands out in the industry.

Comprehensive Income Protection for Your Peace of Mind

Aura's commitment to employee well-being starts with robust income protection. The company provides full coverage for life insurance and short- and long-term disability, allowing employees and their families to feel secure in the face of unforeseen events. Unlike many companies that offer limited or partial coverage, Aura's income protection benefits are extensive and global. Whether you're working domestically or on an international assignment, you can rest assured that your loved ones are protected financially, allowing you to focus on your career with confidence and peace of mind.

Top-Tier Health Coverage for a Healthy Life

Aura believes that health is a foundation for success. Offering a range of medical, dental, and vision plans, the company prioritizes employees' physical well-being by covering both immediate health needs and future expenses. Health Savings Accounts (HSAs), with contributions from the company, allow employees to build a financial safety net for medical costs down the road. This commitment to comprehensive health coverage extends worldwide, ensuring that employees on international assignments have access to the care they need. In addition to treatment, Aura emphasizes preventive wellness through regular health screenings, seminars, and resources, ensuring employees have the tools to maintain a healthy lifestyle for years to come.

Vacation & Leave Policies That Value Work-Life Balance

Aura understands that a balanced life fuels professional success. The company offers flexible scheduling, allowing employees to manage their work and personal commitments with ease. Generous paid time off (PTO) and extended leave options provide ample opportunities to rest, recharge, and spend time with family and loved ones. For those welcoming new family members, Aura's parental leave policies provide the essential time needed for bonding. With

policies that encourage full disconnection during time off, Aura fosters an environment where employees can return to work with fresh perspectives and renewed energy.

A Secure Path to Retirement

Long-term financial security is a key concern for most professionals, and Aura addresses this need through a competitive retirement plan. The company not only offers significant contributions to employee retirement funds but also provides a wide range of financial planning resources. Aura's investment options cater to diverse financial goals, allowing employees to create retirement plans suited to their individual needs. Aura's retirement benefits extend beyond financial contributions; the company actively supports employees in planning for a stable and fulfilling future, making retirement preparation an integrated part of its workplace culture.

Investing in Your Growth with Tuition Reimbursement

Aura encourages continuous learning and skill development through a generous tuition reimbursement program. This benefit allows employees to pursue further education, certifications, and job-related courses that enhance their expertise and advance their careers. Aura covers a substantial portion of tuition costs, making ongoing

education accessible and affordable for all employees. This commitment to personal and professional growth reflects Aura's belief in nurturing talent from within, creating an environment where learning is valued and supported.

A Focus on Health & Wellness for Balanced Living

Aura's Health & Wellness programs make well-being a core part of the company culture. With access to health coaching, gym memberships, meditation resources, and regular wellness events, employees are encouraged to prioritize their physical and mental health. These resources are not only about staying healthy but also about fostering a resilient, balanced lifestyle that supports professional growth. Aura's wellness initiatives, including fitness challenges and health education seminars, help create a community focused on holistic well-being.

A Global Impact and Inclusive Culture

With a presence in 67 countries, Aura Solution Company Limited provides a unique opportunity to be part of a global network while benefiting from a company culture that values diversity and inclusivity. The company's international reach means that employees have access to a vast array of resources and opportunities across borders, fostering cross-cultural learning and collaboration. Aura's global

perspective brings the added benefit of learning from colleagues around the world, enhancing professional growth and creating a sense of belonging in an interconnected, supportive environment.

Join Aura: A Career that Balances Growth, Security, and Fulfillment

Aura Solution Company Limited isn't just a workplace—it's a community of talented professionals who are committed to excellence in asset and wealth management, while also supporting one another in personal and professional journeys. From income protection and health benefits to opportunities for learning and retirement planning, Aura offers a comprehensive package that meets the diverse needs of its workforce. Working at Aura means being part of a company that truly values your contributions and invests in your well-being, both now and in the future. If you're looking for a career that offers security, growth, and global opportunities, Aura Solution Company Limited is the place to be.

Benefits of Working at Aura Solution Company Limited

Aura Solution Company Limited offers a range of exceptional benefits to support the well-being and professional growth of its employees. One of the core offerings is **Income Protection**. Aura provides company-paid life insurance and comprehensive disability coverage to ensure that employees and their families are financially secure even in unforeseen circumstances. These protections extend globally, meaning you're covered wherever work may take you. The peace of mind provided by this coverage allows you to focus on your career, knowing that you're supported through life's unexpected events.

Health Coverage at Aura is equally comprehensive, offering medical, dental, and vision plans designed to meet the needs of both employees and their families. Health Savings Accounts (HSAs), supplemented by company contributions, help employees save for future medical costs. Aura emphasizes preventive care, offering wellness programs and regular health screenings to encourage a proactive approach to overall health. Coverage is global, so employees on international assignments can access the care they need wherever they may be. With a commitment to continuous improvement, Aura regularly reviews these health benefits to ensure they remain competitive and inclusive.

Aura's **Vacation & Leave** policies are designed to promote a healthy work-life balance. Flexible scheduling allows employees to manage both their professional and personal responsibilities. Parental leave provides essential bonding time for those welcoming new family members, while additional leave options support personal and family needs. Generous paid time off (PTO) and extended leave programs encourage employees to disconnect fully, prioritizing their well-being and returning to work recharged. Aura believes that quality time away from work is essential for long-term productivity and personal happiness.

To support long-term financial security, Aura provides a robust **Retirement Plan**. This includes competitive company contributions to help employees build a stable foundation for their future. Aura also offers various financial planning tools and resources, guiding employees through decisions related to retirement and investments. Vesting schedules are structured to reward long-term commitment, and employees can select from a variety of investment options that suit their individual goals and risk preferences. With these benefits, Aura takes a holistic approach to financial well-being, supporting employees from the start of their careers all the way through retirement.

Aura values the continuous development of its employees, which is why it offers a **Tuition Reimbursement** program to encourage lifelong learning. This program provides financial support for job-related education, making further education, certifications, and skills development accessible and affordable. Aura covers a significant portion of tuition costs, helping employees gain the knowledge and expertise to grow in their roles and contribute meaningfully to the company. The tuition reimbursement program is open to employees at all levels, fostering a culture of continuous improvement and skill enhancement.

Finally, **Health & Wellness** are a priority at Aura. The company promotes a balanced and healthy lifestyle through wellness programs that support physical, mental, and emotional well-being. Resources like health coaching, gym memberships, and meditation programs are available to all employees, helping them maintain a healthy lifestyle. Regular wellness events, fitness challenges, and seminars encourage employees to stay informed and engaged in their health. By investing in these wellness initiatives, Aura fosters a supportive environment where employees can thrive in every aspect of their lives.

Overall, the benefits at Aura Solution Company Limited are crafted to offer financial stability, health support, career

growth opportunities, and personal well-being, making it a truly rewarding place to build a career.

To get in touch with Aura Solution Company Limited, you have a range of contact options:

1. **Website:** Visit Aura Solution Company Limited's official website at aura.co.th for comprehensive information about the company, its services, and latest updates.
2. **Phone Contacts:** For inquiries related to Aura Research Institute (ARI), you can reach out at:
 - **+66 8241 88 111**
 - **+66 8042 12345**These are both verified blue tick accounts, providing a secure line of communication.
3. **Email:** For general inquiries or service requests, you can contact Aura's team at their business email: **info@aura.co.th**. Hany Saad is working to obtain blue tick verification for this email, issued by the EU.
4. **WhatsApp (for Paymaster Services):** If you need assistance regarding Paymaster services, reach out

on WhatsApp at **+90 532 781 00 86**, a verified blue tick account.

- 5. Social Media & Updates:** Aura frequently shares insights and news on its social media channels, where you can also contact the team and stay updated on the company's latest developments.

These contact options ensure that you can easily reach Aura Solution Company Limited for any inquiries, assistance, or further information on their range of financial services and global initiatives.